



Our Values

In Gaelic, our name connotes “oneness.” To our clients, that means bringing together innovative professionals from around the globe into a single, unified organization created to provide unsurpassed service and groundbreaking business solutions. To help us in this effort, we have established a strong set of values that have become the philosophical bedrock of our Company:

- Integrity across everything we do
- Client-focus ... understanding clients' issues, listening, and developing comprehensive solutions that exceed their expectations
- Teamwork as a competitive advantage ... leveraging the expertise of our colleagues to enable us to build the best solutions in the world
- Embracing change ... capitalizing on the adaptability of our individuals and the flexibility of the organization
- Frugality and stewardship of shareholders' capital
- Disciplined and non-bureaucratic approach to identifying problems and eliminating roadblocks
- Freedom to take risks, challenging the status quo to foster innovation and creativity ... asking not just what is, but what could be
- Maximizing individual potential and practicing meritocracy
- Respecting and leveraging the diversity of our colleagues and suppliers. Through diversity, we deliver the best of Aon to our clients
- Listening and seeking to understand our clients and colleagues ... understanding their needs from their point of view
- Replicating best practices ... maximizing and leveraging our global intellectual capital
- Positive mental attitude ... through which all Aon colleagues can achieve anything they set out to do

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